

Goal Outcome

Develop a comprehensive, strategic plan outlining the process steps for merging safety and inspection services throughout the City, creating the Department of Safety and Inspections.

Saint Paul Department of Safety and Inspections

Strategic Planning

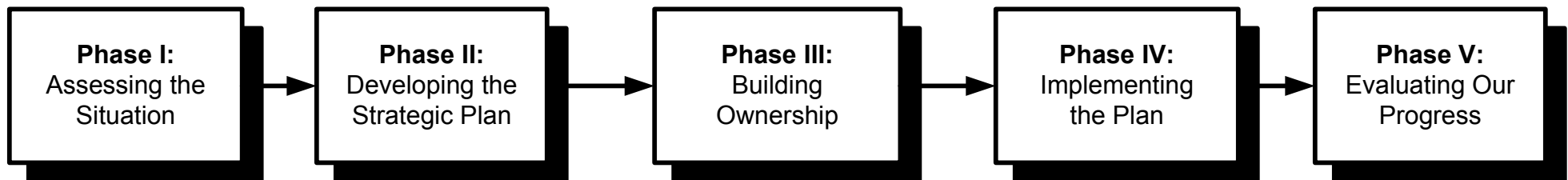
Clarifying Our Future – Developing a Merger Plan

END RESULTS

- Understand and commit to a shared vision and mission for the Saint Paul Department of Safety and Inspections that begins to provide clear direction and guidance for operational functions.
- Clarify organizational values, expectations, roles, and responsibilities to improve organizational effectiveness.
- Prepare a Tactical Implementation Plan for the Department and the Divisions of the organization.
- Develop critical success factors and performance indicators to monitor effectiveness and performance.



Phases of the Transition Management Process . . .



Time Frame: Winter 2007 and Ongoing

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